



Chief of Police

Town of Deep River

The Deep River Police Services Board is seeking applicants for the position of Chief of Police.

The Deep River Police Service provides policing services to the Town of Deep River, a community of 4,200 residents nestled on the shores of the beautiful Ottawa River. The municipality is a diverse community founded on nuclear research conducted at the Chalk River Laboratories since 1945.

The Chief of Police is accountable to the full Board of the Police Service and is responsible for the day-to-day management and operations of the Deep River Police Service through the development, direction and management of all aspects of the administrative and operational activities of the Police Service.

In appointing a new Chief of Police, the Deep River Police Services Board is seeking an individual who models the values of honour, courage and service, and creates and champions a culture of respect and inclusion. The Chief will bring a keen sense to drive innovation and continuous improvement to optimize and evolve police services to meet the needs of the community. A leader is sought who will inspire trust and confidence of the Service and the public, and who will embrace community policing.

Working alongside the Police Services Board, staff and community leaders, the Chief will establish priorities to address the needs of the community through effective allocation of resources and the deployment of forward-thinking law enforcement management.

As the Chief of the Deep River Police Service, you will bring integrity and compassion to this crucial role for the well-being of the community you serve.

Position Qualifications and Requirements:

- A Bachelor's degree in police science, criminal justice, public administration or a related field is preferred. A combination of experience, education and training may substitute for formal education. Further degrees in a related field such as public or business administration would be an asset.
- Must be a sworn senior police officer with at least 10 years of progressively responsible law enforcement experience in a variety of operational and administrative roles.
- At least 5 years of progressively responsible leadership experience is required.
- Demonstrated experience in dealing with human resources, media and community relations, financial services, and information technology.
- Demonstrated ability to be an innovative and resourceful leader in developing teams.

To be considered for this position, please send your resume in confidence to **Tracy Russell, Chair, Deep River Police Services Board** at drpsbsecretary@yahoo.com before **17h00 on February 21, 2020**.