

**The Corporation of the Town of Deep River**  
**REPORT**  
**2025-FIN-12**

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**Council Meeting Date: April 9, 2025**  
**Council Meeting Time: 6:00 PM**  
**Council Meeting Place: Council Chambers**

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**Subject: 2024 Council Remuneration and Expenses**  
**Author: Meaghan O'Quinn, Deputy Treasurer & HR Coordinator**

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**RECOMMENDATION(S):**

**BE IT RESOLVED THAT** Report Number 2025-FIN-12 entitled “**2024 Council Remuneration and Expenses**” be received.

**BACKGROUND:**

This report is required to meet Section 284 of the Ontario Municipal Act which states;

*“Section 284 (1) The Treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,*

*(a) each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;*

*(b) each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and*

*(c) each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).*

The following By-laws provide authorization to pay remuneration:

- By-law No. 2014-41: Council remuneration, per diems, and reimbursement of business expenses
- By-Law No. 55-92: Remuneration for the Committee of Adjustment
- By-Law No. 78-91: Remuneration for the Police Service Board

The Town provides reasonable remuneration and expense reimbursement to Members of Council and Committee members for reasonable and permitted expenses incurred while carrying out their respective roles and responsibilities.

Members of local boards who are appointed by the Town also receive payments from the local boards. These payments must be reported per Section 284 (1) of the Municipal Act, 2001.

**ANALYSIS & RATIONALE:**

Required to meet legislation under the Ontario Municipal Act.

**OTHER ALTERNATIVES CONSIDERED:**

No alternatives were considered during the preparation of this report.

**FINANCIAL IMPLICATIONS:**

The total remuneration and expenses paid to or on behalf of Members of Council and others by the Town of Deep River and other bodies and local boards for 2024 was \$161,023.17. A remuneration summary is provided in Table 1, below.

**Table 1: Remuneration Summary**

<b>Name</b>	<b>Position</b>	<b>Regular Salaries</b>	<b>Honoraria</b>	<b>Expenses</b>
D'eon, Suzanne	Mayor	\$33,922.40	\$3,569.62	\$6,003.95
Doncaster, Glenn H	Reeve	\$22,388.61	\$450	\$3,312.85
Fitton, William	Councillor	\$16,961.08	-	-
Hughes, Kathy	Councillor	\$16,961.08	-	\$1,478.02
Myers, Terry	Councillor	\$16,961.08	-	-
Giardini, Christina	Councillor	\$16,961.08	-	-
Vaughn, Tom	Councillor	\$16,961.08	-	-
Lapping, Kelly	Police Service Board	-	\$2,546.16	-
Russell, Tracey	Police Service Board	-	\$2,546.16	-
<b>Total</b>		<b>\$141,116.41</b>	<b>\$ 9,111.94</b>	<b>\$10,794.82</b>

Note: All expenses are for costs incurred in the 2024 fiscal year. Minor differences to annual rates are due to pay cycles spanning year ends.

As in previous years, the expenses for Council consist of travel expenses to attend relevant events (e.g. conferences and seminars) and those computer equipment reimbursements paid in the 2024 fiscal year.

**ALIGNMENT WITH STRATEGIC PLAN:**

This report for information will support Council's strategic priorities with a specific focus on Transparent, Fair & Effective Governance.

**Fiscal Responsibility** - We are focused on fiscally responsible and efficient core service delivery to ensure our future financial sustainability.

- Protect and optimize our revenue streams
- Modernize our financial policies, processes and practices
- Continue to explore and leverage funding opportunities; improve our grant success ratio
- Continue to analyze and improve our service delivery models

**CONSULTATIONS:**

None.

**ATTACHMENTS:**

None.