



DEEP RIVER POLICE SERVICE

BOARD POLICY

Policy Number	AI-016 DRPSB
Policy Title	Workplace Violence Prevention
Issued	21 October 2025
Reviewed	-
Revised	-
Expires	Indefinite
Rescinds	-

The objective of workplace violence prevention is to ensure that employees have and feel they have a safe working environment, both physically and psychologically.

Where workplace violence occurs, or the threat of violence exists, it must be effectively investigated and appropriately addressed.

To this end, it is the policy of the Deep River Police Service Board with respect to workplace violence prevention, that the Chief of Police will:

- a) Prepare and maintain written procedures with respect to workplace violence, and develop and maintain a program to implement the policy, in accordance with the Ontario Health & Safety Act (OHSA);
- b) Establish and maintain written procedures on responding to and preventing violence in the workplace;
- c) Ensure that all officers receive training on workplace violence prevention; and
- d) Report any event of threat or violence to the Board.

Russell
Chair

21 October 2025

Date