



## DEEP RIVER POLICE SERVICE

### BOARD POLICY

Policy Number	AI-002 DRPSB
<b>Policy Title</b>	<b>Skills Development and Learning</b>
Issued	21 October 2025
Reviewed	-
Revised	-
Expires	Indefinite
Rescinds	-

It is the policy of the Deep River Police Service Board with respect to skills development and learning that the Chief of Police will:

a) Prepare, once every three years, a skills development and learning plan that:

- I. Provides an overview of the Police Service's existing and anticipated future needs in relation to skills development and learning;
- II. Promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
- III. Supports coaching or mentoring of new officers.
- IV. Ensures the development and maintenance of the competence and experience of this Police Service's members is consistent with the *Community Safety and Policing Act* and its *Regulations*.
- V. Emphasizes the importance of organizational learning;
- VI. Addresses the responsibility of members for career development and skills development and learning; and
- VII. Considers any additional or specific training required to achieve objectives identified in the Strategic Plan.

A) The Chief of Police shall ensure that any training requirements prescribed by the Minister are satisfied and report annually to the Board.

Chair

21 October 2025

Date