



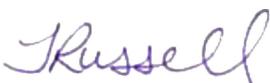
## DEEP RIVER POLICE SERVICE

### BOARD POLICY

Policy Number	AI-002 DRPSB
<b>Policy Title</b>	<b>Skills Development and Learning</b>
Issued	21 October 2025
Reviewed	-
Revised	-
Expires	Indefinite
Rescinds	-

It is the policy of the Deep River Police Service Board with respect to skills development and learning that the Chief of Police will:

- a) Prepare, once every three years, a skills development and learning plan that:
  - I. Provides an overview of the Police Service's existing and anticipated future needs in relation to skills development and learning;
  - II. Promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
  - III. Supports coaching or mentoring of new officers.
  - IV. Ensures the development and maintenance of the competence and experience of this Police Service's members is consistent with the *Community Safety and Policing Act* and its *Regulations*.
  - V. Emphasizes the importance of organizational learning;
  - VI. Addresses the responsibility of members for career development and skills development and learning; and
  - VII. Considers any additional or specific training required to achieve objectives identified in the Strategic Plan.
- A) The Chief of Police shall ensure that any training requirements prescribed by the Minister are satisfied and report annually to the Board.

  
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Chair

21 October 2025  
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Date