



Date	Organization	Subject Line	Brief description
10 Mar	OAPSB	2026 OAPSB Call for Resolutions	Call for municipal resolutions for the OAPSB AGM Deadline – May 1, 2026
25 Mar	OAPSB	OAPSB spring Conference and Key Deadlines	Reminder of registration deadlines for OAPSB Spring Conference (June 1 to 3)
9 Apr	OAPSB	Register for Spring Discussion Groups	Call for registration for the spring discussions groups (supporting boards and governance)
13 Apr	PGO	It's Official! We are now Police Governance Ontario	Announcement of rebranding of OAPSB to Police Governance Ontario
13 April	PGO	PGO Newsletter	Various articles, including description of board training and other supports. Note article on "What Boards should be Paying Attention To."
24 April	PGO	Inspector General Announces Province-Wide Inspection on Police Integrity and Anti-Corruption	Announcement and PGO feedback on Inspector General inspection

## 6 Business

### 6.1 2026 Q1 report

### 6.2 Report from the Station

### 6.3 Implementation of Community Safety and Policing Act requirements

#### 6.3.1 Police Service Board structure and membership - update

## 7 In Camera Meeting

### Resolution 4

MOVED BY:

SECONDED BY:

**WHEREAS** the Community Safety and Policing Act, 2019, Sections 44(2) and 44(3), provides that a meeting to discuss such matters may exclude the public, **NOW THEREFORE BE IT RESOLVED THAT** this meeting of the Deep River Police Service Board is hereby closed to the public, the Board having determined that this action is in the public interest and in accordance with the applicable statute, to address a matter in accordance with Section 44(2) of the Community Safety and Policing Act, 2019 pertaining to:

*44 (2) The meeting or part of the meeting may be closed to the public if the subject matter being considered is...*

*(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board;*

*(d) labour relations or employee negotiations;*

*(g) information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation;*

**7.1 IDENTIFIABLE INDIVIDUALS / LABOUR RELATIONS: Chief of Police recruitment**

**8 Matters arising from In Camera Meeting**

**9 Adjournment**

Resolution 5

MOVED BY:

SECONDED BY:

**BE IT RESOLVED THAT THE** Deep River Police Service Board hereby adjourns this meeting at \_\_\_\_\_.





Date	Received From	Organization	Subject Line	Brief description
11 Dec 2025	Hon. Micheal Kerzner	Ministry of the Solicitor General	Letter from the Hon. Michael Kerzner	Importance of combatting and preventing hate-motivated crimes through dedicated enforcement and investments. Availability of training.
15 Dec, 2025	Karina Pronska	Inspector General of Policing of Ontario	Inspector General Memo #8: Public release of the first Decisions by the Inspector General of Policing with accompanying Findings Reports	Notice that decisions of the IG are released publicly; description of the two types of decisions
23 Dec, 2026	OAPSB Training and Communications Team	OAPSB	Quarterly Newsletter 4 2025	Newsletter; list of available resources
13 Jan 2026	OAPSB Training and Communications Team	OAPSB	Province-Wide Police Recruitment Campaign – Final Results and Next Steps for Boards	Results of a successful province-wide campaign to promote and recruit individuals into policing. Includes some guides for services and boards.
22 Jan 2026	OAPSB	OAPSB	Register now for the 2026 OAPSB Spring Conference	Conference is May 31 - June 3, 2026 in Niagara Falls
30 Jan 2026	OAPSB Training and Communications Team	OAPSB	Friday update: new board resources + Zone 2 election results	List of new resources available from the OAPSB, including a new Board Member Orientation checklist.
9 Feb, 2026	Ryan Teschner	Inspector General of Policing of Ontario	Inspector General Memo #9: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices	Announcement of a province-wide inspection of municipal police forces, focussed on governance practices

## 8 Business

### 8.1 2026 Budget – feedback on Council deliberations

The Secretary provided feedback to the Board that the municipal 2026 Operating and Capital budgets had been published on January 30, 2026. As per the new Strong Mayor powers, the

Council had 30 days to propose amendments to the budget, after which it would be deemed to be accepted. Council adopted one amendment to the budget, which was accepted by the Mayor, and the 2026 budget has deemed adopted. No amendments were made to the Police Service budget.

## **8.2 Implementation of Community Safety and Policing Act requirements**

### **8.2.1 Police Service Board structure and membership – update**

The Secretary gave feedback on the process to appoint additional members of the Police Service Board. At this time, the Province had not advertised the additional provincial appointee position. The Chair agreed to follow up with the Board's Solicitor General advisor for feedback.

## **8.3 Federal Firearm Buyback Program**

The Board discussed the possible participation of the Deep River Police Service in the Federal Firearm Buyback Program. Mayor D'Eon presented the information she received from a program representative regarding the various participation options, the requirements to participate, the responsibilities that participating police services would undertake, and the funding that the federal government would provide to support participation.

The Board agreed to meet with the federal program representative to receive further information.

## **8.4 Province-Wide Inspection on Police Integrity and Anti-Corruption Practices**

This item was deferred until GW is able to attend a board meeting.

## **9 In Camera Meeting**

### **Resolution 5**

MOVED BY: Tracy Russell

SECONDED BY: Christina Giardini

**WHEREAS** the Community Safety and Policing Act, 2019, Sections 44(2) and 44(3), provides that a meeting to discuss such matters may exclude the public, **NOW THEREFORE BE IT RESOLVED THAT** this meeting of the Deep River Police Service Board is hereby closed to the public, the Board having determined that this action is in the public interest and in accordance with the applicable statute, to address a matter in accordance with Section 44(2) of the Community Safety and Policing Act, 2019 pertaining to:

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*(d) labour relations or employee negotiations;*

*(g) information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation;*



## Christian Kaiser

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**From:** Holly Doty <oapsb@oapsb.ca>  
**Sent:** March 10, 2026 12:32 PM  
**To:** Christian Kaiser  
**Subject:** 2026 OAPSB Call for Resolutions & Nominations



### NOTICE - CALL FOR RESOLUTIONS

In preparation for the 2025 OAPSB AGM held at the 2026 Spring Conference we are now calling for board resolutions.

Eligible resolutions must originate from member boards only (not municipalities / towns).

For your convenience, please see the attached Guidance document when proposing a Resolution.

Please forward any Proposed Resolutions, in WORD format, to [oapsb@oapsb.ca](mailto:oapsb@oapsb.ca) no later than the cut-off date of May 1, 2025.

Thank you.

[Guidance - Proposing Resolutions for the Annual](#)



## **NOTICE - CALL FOR DIRECTOR NOMINATIONS DUE APRIL 15, 2026**

As per the by-law, each of the following must notify the Board of Directors of their nominee(s) for election at least 45 days prior to the AGM held on June 1, 2026.

- Big 12 election of four (4) nominees (election process below)
- First Nations shall submit one (1) nominee
- The following open positions should submit a nominee:
  - Zone 2

The following Directors will carry over to the 2026/2027 Board of Directors:

- Director, Zone 1: John McTaggart, Rainy River OPP Detachment 1
- Director, Zone 1A: Bill Hagborg, North Bay Police Service Board
- Director, Zone 2: Vacant
- Director, Zone 3: John Braybrook, Peterborough County OPP Detachment
- Director, Zone 4: Ken Whiteford, Woodstock Police Service Board
- Director, Zone 5: John Thomson, Owen Sound Police Service Board
- Director, Zone 6: Patrick Weaver, Chatham-Kent Police Service Board
- Director OPP: Rick Dumas, OPP Contract North 1
- Director OPP: Marc Valliancourt, OPP Contract North 1A
- Director OPP: Mike Tarnowski, OPP Contract South-east
- Director OPP: Jim Maudsley, OPP Contract South-west
- Director First Nations: Vacant

Members seeking Re-election:

- Director, Big 12: Susan Stevenson, London Police Service Board
- Director, Big 12: Al Boughton, Peel Police Service Board

- Director, Toronto: Lisa Kostakis, Toronto Police Service Board

The representative of the Big 12 shall select and advise of nominees (4).  
Nominees can be sent directly to OAPSB

THAT the bylaws be summarized below:

- The First Nations position will be elected in 2026 for a 3-year term
- Big 12 will be elected/renewed in 2026 for 3-year terms
- Zone Directors 1-6 renew in 2027 for 3-year terms
- OPP (4 positions) renew in 2028 for 3-year terms

Candidates for Director must be a member of a Board in good standing in the current year and located within and in the zone to be presented. The candidate need not be present at the time of voting, provided they have provided in writing their consent to stand for election prior to the voting date.

Directors that have already served a combined total of 12 years or more on the OAPSB Board of Directors that are not eligible to further serve as a Director on the Board.

As police board members are expected to always exercise good judgement, nominees are expected to understand and self-enforce these Director-eligibility criteria.

The nominees are subject to confirmation by the membership present at the AGM.

**Please submit nominations no later than April 15, 2026**, to Holly Doty at [oapsb@oapsb.ca](mailto:oapsb@oapsb.ca).

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## 2026 OAPSB Spring Conference & AGM

**Register today!**  
**June 1 - 3, 2026**

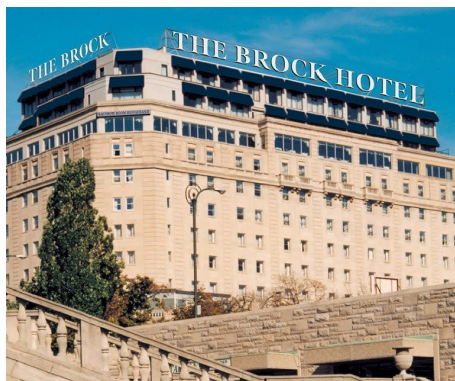
**Early Bird pricing expires April 1, 2026!**

The in-person conference will take place at The Brock Niagara Fall-Fallsview, Tapestry by Hilton in Niagara Falls, Ontario.

Member and Corporate sponsor opportunities are linked below. For more information or to partner please email Holly Doty at [oapsb@oapsb.ca](mailto:oapsb@oapsb.ca) or by calling 1-800-831-7727.

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### OAPSB Room Block



The Spring Conference will be held at:

**The Brock Niagara Falls-Fallsview,  
Tapestry  
5685 Falls Avenue  
Niagara Falls, Ontario**

Our special room block rate expires on **April 30, 2026.**

Conference Registration -  
Early Bird Ends April 1,

Book my Accommodation!  
Offer expires April 30,



There are sponsorship opportunities available for the 2026 OAPSB Spring Conference!

Please contact Holly Doty at [oapsb@oapsb.ca](mailto:oapsb@oapsb.ca) or 1-800-831-7727 to take advantage of one or more of these unique sponsorship opportunities.

Member Sponsorship  
Opportunities

Corporate Sponsorship  
Opportunities

Connect With Us!



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**Christian Kaiser**

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**From:** Ontario Association of Police Services Boards <oapsb@oapsb.ca>  
**Sent:** March 25, 2026 09:03 AM  
**To:** Christian Kaiser  
**Subject:** Reminder: OAPSB Spring Conference + Key Deadlines Approaching

[View as a webpage](#)



**2026 OAPSB Spring Conference & AGM**

**Early Bird pricing expires April 1, 2026!**

**Register today!**

**June 1 - 3, 2026**

Join us in Niagara Falls for the 2026 OAPSB Spring Conference & AGM – bringing together police service board members, leaders, and partners from across Ontario for three days of learning, collaboration, and discussion on key issues shaping policing and governance today.

We invite OPP Detachment Boards to join us on:

**June 1 - 2, 2026**

We invite Municipal and First Nations Boards to join us on:

**June 1 - 3, 2026**

The in-person conference will take place at:

**The Brock Niagara Falls-Fallsview, Tapestry by Hilton**

**5685 Falls Avenue**

**Niagara Falls, ON**

**L2E 6W7**

Register today and take advantage of Early Bird pricing before **April 1, 2026.**

**Register Now!** Early Bird Ends April



There are still sponsorship opportunities available for the 2026 OAPSB Spring Conference!

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**Member Sponsorship  
Opportunities**

**Corporate Sponsorship  
Opportunities**



## REMINDER - CALL FOR RESOLUTIONS

This is a reminder that, in preparation for the 2025 OAPSB AGM held at the 2026 Spring Conference, we are now calling for board resolutions.

Please note:

- Eligible resolutions must originate from **member boards only** (not municipalities / towns)
- Submissions must be provided in **Word Format**

**Submission deadline: May 1, 2026**

Please forward all proposed resolutions to [oapsb@oapsb.ca](mailto:oapsb@oapsb.ca).

For your convenience, please see the attached Guidance document when proposing a Resolution.

Thank you.

**Guidance - Proposing Resolutions for the Annual**



## REMINDER - CALL FOR DIRECTOR NOMINATIONS DUE APRIL 15, 2026

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## Christian Kaiser

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**From:** OAPSB Training and Communications Team <communications@oapsb.ca>  
**Sent:** April 9, 2026 07:00 AM  
**To:** Christian Kaiser  
**Subject:** Register Now: Spring Discussion Groups

**Our spring discussion groups are now open for registration, with sessions designed to support board members, administrators, and governance partners across Ontario.**

As we prepare for the transition to Police Governance Ontario and the launch of our new website very soon, we want to ensure you have continued access to our upcoming discussion groups.

We are pleased to offer a series of sessions this spring, designed to support board members, administrators, municipal partners, and First Nations governance discussions:

### **Board Members Discussion Group**

April: [Registration Link](#)  
May: [Registration Link](#)  
June: [Registration Link](#)

### **Administrative and Municipal Supports Discussion Group**

April: [Registration Link](#)  
May: [Registration Link](#)  
June: [Registration Link](#)

### **First Nations Governance Roundtable**

April: [Registration Link](#)  
May: [Registration Link](#)  
June: [Registration Link](#)

These sessions provide a practical forum to connect with peers, share experiences, and explore real-world approaches to current and emerging challenges in police governance across Ontario. Participants benefit from open discussion, shared problem-solving, and the opportunity to learn from the experiences of others facing similar issues.

The First Nations Governance Roundtable is evolving as we continue to engage with participants and identify top-of-mind priorities. These sessions are focused on listening, relationship-building, and shaping future discussions based on the needs and perspectives of First Nations communities.

As part of our transition, these sessions will soon be available through the Events section of the new Police Governance Ontario website. In the meantime, please use the links above to register.

We look forward to your participation.

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comments concerning this email contact Ontario Association of Police Services Boards at [oapsb@oapsb.ca](mailto:oapsb@oapsb.ca).

## Christian Kaiser

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**From:** OAPSB Training and Communications Team <communications@oapsb.ca>  
**Sent:** April 13, 2026 09:06 AM  
**To:** Christian Kaiser  
**Subject:** It's Official! We are now Police Governance Ontario!  
**Attachments:** Communications\_PressRelease\_PGOLaunch\_2026April.pdf

Hello Everyone,

We are pleased to share an important update with you.

The Ontario Association of Police Services Boards has a new public-facing identity: Police Governance Ontario (PGO).

This change reflects the continued evolution of our work and more clearly communicates the role we play in supporting effective, accountable police governance across Ontario.

While our legal name remains unchanged, you will begin to see Police Governance Ontario used across our communications, website, and resources.

As part of this transition, emails will begin to come from new PGO email addresses. We encourage you to watch for these updates and add new contact details to your safe sender list as they are introduced.

A formal announcement has been shared publicly. We invite you to read the full press release attached and posted on our new website: [www.policegovernanceontario.ca](http://www.policegovernanceontario.ca).

Over the coming days and weeks, we will continue to share updates to guide you through this transition, including information about the new website and access to the members' portal in the next day or two.

For now, ***no action is required.***

Thank you for your continued engagement and support.

This email was sent on behalf of Ontario Association of Police Services Boards located at PO Box 43058, London RPO Highland, ON N6J 0A7. [To unsubscribe click here.](#) If you have questions or comments concerning this email contact Ontario Association of Police Services Boards at oapsb@oapsb.ca.

## Christian Kaiser

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**From:** OAPSB Training and Communications Team <communications@oapsb.ca>  
**Sent:** April 13, 2026 02:47 PM  
**To:** Christian Kaiser  
**Subject:** A Fresh Start for Police Governance in Ontario

### **Explore the latest updates, new training developments, and key governance priorities for boards.**

We are pleased to share the latest edition of the Police Governance Ontario newsletter.

This edition reflects an important step forward as we continue under the PGO banner, with a focus on supporting boards through evolving governance responsibilities and practical, day-to-day application.

### **What You'll Find Inside:**

- key governance priorities boards should be focusing on now
- updates on training development, including the new Learning Management System
- access to tools and resources through the new PGO website and member portal
- insights from recent sector conferences
- the launch of the First Nations Governance Roundtable
- highlights from member discussion groups

You can read and download it directly from the new Police Governance Ontario (PGO) website [Here](#)

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# POLICE GOVERNANCE ONTARIO

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## FOR IMMEDIATE RELEASE

### Ontario Association of Police Service Boards launches new public identity: Police Governance Ontario

Ontario, April 13, 2026 – The Ontario Association of Police Service Boards (OAPSB) is pleased to announce the launch of its new public-facing identity, **Police Governance Ontario (PGO)**.

This evolution reflects the growing importance of civilian police governance and the organization’s role in supporting effective, accountable, and transparent oversight of policing across the province.

While the organization will continue to operate under its legal name, Ontario Association of Police Service Boards, it will now conduct public-facing activities and communications as Police Governance Ontario (PGO).

The new name more clearly communicates the organization’s purpose to government partners, stakeholders, and the public, while positioning it for continued leadership in a modern policing environment.

“The transition to Police Governance Ontario reflects the growing expectations placed on police boards and the critical role governance plays in modern policing. This evolution will better equip boards with the tools, insights, and support needed to provide strong oversight, uphold accountability, and maintain public confidence.” **Al Boughton, Chair of the Board**

“This transition allows us to more clearly define our role in the policing landscape. Police Governance Ontario is focused on governance intelligence, helping boards understand not just what is required, but how to lead effectively in complex and evolving environments. Our goal is to help boards move beyond compliance and toward confident, effective governance.” **Lisa Darling, MOM, Executive Director**

“The transition of the Ontario Association of Police Service Boards to Police Governance Ontario is an important step that reflects the evolving role of police governance in our province. Police service boards play a critical role in ensuring accountability, transparency and strong oversight of policing, helping to protect Ontario and its communities. Our government will continue to work closely with Police Governance Ontario and its members to support effective, community-focused policing.” **Michael S. Kerzner, Solicitor General of Ontario**

“The transition to Police Governance Ontario reflects the vital role of police service boards under Ontario’s *Community Safety and Policing Act* and reinforces that effective policing depends on modern civilian governance that is grounded in high performance, accountability, and trust. The Inspectorate of Policing will continue to work closely with PGO’s leadership to elevate police governance across the province and meet the needs of the communities its members serve.” **Ryan Teschner, Inspector General of Policing of Ontario**

Over the coming weeks, the Police Governance Ontario identity will be reflected across digital platforms, communications, and resources, including a new website and updated email addresses.

During the transition period, both names may appear together to support continuity: Ontario Association of Police Service Boards (Police Governance Ontario).

The organization's mandate, partnerships, and commitment to supporting police governance across Ontario remain unchanged.

Police Governance Ontario continues to provide advocacy, education, training, and practical tools to municipal police service boards, First Nations police service boards, and Ontario Provincial Police detachment boards.

**Media Contact:**

[Media@PoliceGovernanceOntario.ca](mailto:Media@PoliceGovernanceOntario.ca)

## Christian Kaiser

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**From:** PGO Communications <communications@oapsb.ca>  
**Sent:** April 24, 2026 10:00 AM  
**To:** Christian Kaiser  
**Subject:** Inspector General Announces Province-Wide Inspection on Police Integrity and Anti-Corruption

Yesterday, the Inspector General of Policing announced a province-wide inspection focused on police integrity and anti-corruption practices across Ontario.

This inspection will examine both police services and police service boards and is intended to assess current practices, identify risks, and support improvements across the policing and governance framework. The work will be led by the Honourable William Hourigan, appointed as inspector under the Community Safety and Policing Act.

Police Governance Ontario supports this inspection as an important step in strengthening governance, oversight, and public confidence in Ontario's policing system.

PGO has posted a member update with additional context, our perspective, and links to the Inspector General's materials.

**Read the full member update here:**

[Link to PGO Announcement](#)

### **Inspection Documents:**

- [Inspector General Memo](#)
- [Terms of Reference](#)
- [Introductory Letter from the Inspector](#)

This email was sent on behalf of Ontario Association of Police Services Boards located at PO Box 43058, London RPO Highland, ON N6J 0A7. [To unsubscribe click here.](#) If you have questions or comments concerning this email contact Ontario Association of Police Services Boards at oapsb@oapsb.ca.

Clear Expectations. Practical Tools. Real Progress.

# A FRESH START FOR POLICE GOVERNANCE

Edition 5 Spring 2026

## In This Edition

1. Transition to Police Governance Ontario
2. Message from the Chair
3. Message from the Executive Director
4. What Boards Should Be Focused on Now
5. Training Expansion and What It Means
6. Conference Highlights
  - Police Employment Conference
  - IPCO Conference
7. First Nations Governance Supports
8. New Website and Member Experience
9. Member Discussion Groups
10. June Conference Preview

## Welcome to the Spring Edition

This edition marks an important moment as we move forward under the Police Governance Ontario banner.

Across the province, boards continue to build their understanding and approach to governance under the Community Safety and Policing Act. What is becoming clearer is that governance is not just about meeting requirements, but about how boards apply their role in practice.

This newsletter is designed to keep you informed, highlight key developments across the sector, and provide practical insight to support your work at the board table.

As we move into the spring, the focus is on building consistency, strengthening confidence, and making use of the tools and supports now available.

## Stay Connected with PGO

- Have a question or topic to share?  
[communications@pgo.ca](mailto:communications@pgo.ca)

- Visit us online

[www.policegovernanceontario.ca](http://www.policegovernanceontario.ca)

- Follow and connect

LinkedIn | Instagram | Facebook





**Al Boughton**

**Chair  
Police Governance  
Ontario**

## **Message from the Chair**

Police governance in Ontario is entering a period of greater clarity and expectation.

As boards continue to work within the Community Safety and Policing Act, there is a growing recognition that governance is not only about meeting legislative requirements, but about how boards exercise their role in practice. This includes setting direction, providing oversight, and making informed decisions that reflect both community needs and public trust.

Across the province, boards are navigating complex and evolving environments. What is encouraging is the continued commitment to strengthening governance, building knowledge, and engaging in meaningful discussion about what effective oversight looks like.

As Police Governance Ontario continues to evolve, our shared focus remains clear: supporting boards to carry out their responsibilities with confidence, consistency, and purpose.

## **Message from the Executive Director**

This quarter marks an important step forward as we continue our transition to Police Governance Ontario.

Our focus remains on providing practical support to boards as they navigate governance under the Community Safety and Policing Act. Over the past several months, this has included advancing the development of a new website and member portal, expanding Governance Insights and tools, and strengthening opportunities for connection through discussion groups and sector events.

We have also secured a Transfer Payment Agreement to support the continued development and delivery of training. This will allow us to further strengthen learning opportunities and align training with the evolving needs of boards.

We recognize that boards are at different stages in their governance journey. Our goal is to ensure that the resources, training, and supports we provide are accessible, relevant, and grounded in the realities of board work.



**Lisa Darling M.O.M.**

**Executive Director  
Police Governance  
Ontario**

# What Boards Should Be Paying Attention To

As boards continue operating under the CSPA, several practical priorities are emerging across the province.

## 1. Election Year Preparation and Continuity

- plan for member transition and onboarding
- prepare orientation materials and continuity of work

## 2. Website Transparency

- ensure required information is posted and accessible
- review agendas, minutes, policies, and complaint links

## 3. In-Camera Meetings (CSPA s.44)

- confirm appropriate use of closed sessions
- ensure clear reporting out and documentation

## 4. Community Engagement

- engage with community partners and stakeholders
- support local community safety & well being

## 5. Structuring Board Work

- align agendas with compliance
- use governance or annual workplan cycles downloaded from the PGO Website



*Need Help?  
We're Here to  
Support You*

# Building Capacity, Expanding Support

## New Learning Management System & Training Programs



Linda Skoyles

Director of  
Curriculum  
Development &  
Training

PGO has secured a Transfer Payment Agreement that supports the continued development of a formal training program for boards across Ontario. This builds on existing work and moves toward a more structured and accessible approach to board learning.

A key component of this work is the development of a Learning Management System (LMS), which will be accessed through the new PGO member portal. This will provide centralized access to training and learning resources. Training will be delivered through a combination of:

- **synchronous** learning (live sessions, webinars, and facilitated discussions)
- **asynchronous** learning (self-paced modules available at any time)
- in-person and hybrid opportunities

PGO has also established a dedicated training unit to support the development and delivery of this program. The team includes **Natalie Champagne, Anitra Basant Sisavang, Clemencia Pineda, Victoria Skoyles,** and **Tom Strancaric**, bringing experience across policing, governance, curriculum design, and public sector environments.

Additional information on the training team and their work will be shared in future communications.

Content will cover core governance topics, including roles and responsibilities, oversight, decision-making, and board processes, with a focus on practical application.

PGO is also in the early stages of exploring partnerships with post-secondary institutions to support potential micro-credential opportunities for members seeking further development.

Further details on training opportunities will be shared through the PGO website and upcoming communications.

## Improving Access to Tools and Resources

PGO's new website and member portal are being developed to improve how boards access governance tools, resources, and information.

This work is focused on creating a more structured and intuitive experience, making it easier for board members and administrators to locate relevant materials and understand how they support governance in practice.

The member portal will serve as a central access point for:

- governance resources and guidance documents
- training and learning modules through the LMS
- updates, announcements, and new content
- tools to support board operations and administration

Content is being organized to reflect how boards work, with a focus on practical application rather than document storage. This includes aligning resources to key governance activities such as planning, decision-making, transparency, and oversight.

As part of this transition, existing materials are being reviewed, updated, and restructured to improve clarity and usability. New resources will continue to be added over time.

# Recent Conference Updates

## Highlights from the PAO Joint Employment Conference

1. Workforce Pressures Are a Governance Issue  
Recruitment, retention, and staffing challenges continue to affect police services across Ontario.

For boards, this raises important considerations related to:

- long-term workforce sustainability
- budget planning and resource allocation
- oversight of staffing strategies and risks

2. Mental Health and Workplace Well-Being

There is increasing focus on psychological health, disability management, and workplace supports.

Boards should be aware of:

- the impact of workplace culture on service delivery
- the governance role in supporting policies and oversight
- the broader implications for organizational performance and risk

3. Evolving Employer Responsibilities

Discussions highlighted the complexity of the board's role as employer, particularly in areas such as:

- labour relations and collective bargaining environments
- arbitration trends and outcomes
- policy and oversight responsibilities under the CSPA

Boards are not involved in operational decision-making but are responsible for ensuring appropriate governance structures and oversight are in place.

4. Increasing Complexity and Risk Awareness

The employment landscape continues to evolve, with increasing legal, financial, and reputational considerations.

Boards should remain attentive to:

- emerging trends in employment decisions and rulings
- alignment between governance policies and current practices
- the need for informed and proactive oversight



## Bridging the Gap: First Nations Law & Policing Symposium on CSPA

The Bridging the Gap: First Nations Law and Policing Symposium focused on the implementation of the Community Safety and Policing Act within First Nations contexts, bringing together participants from communities, policing, and governance.

Discussions highlighted that while the CSPA provides a legislative framework, its application across First Nations communities is not uniform. Governance approaches continue to reflect distinct community structures, priorities, and relationships.

For boards, this reinforces the importance of:

- understanding that implementation of the CSPA may look different across communities
- recognizing the role of local context in shaping governance approaches
- approaching governance with respect, listening, and a willingness to learn

The symposium also emphasized the importance of building governance capacity in ways that support community-led priorities and long-term sustainability.

PGO's continued engagement in this space is focused on supporting governance through practical tools, shared learning, and respectful collaboration, recognizing that approaches must reflect the communities they serve.

# Expanding First Nations Governance Supports

PGO is continuing to expand its work to support First Nations police governance, with a focus on strengthening governance capacity through practical tools, shared learning, and approaches that reflect community context.

Across communities, governance structures, priorities, and relationships vary significantly. While legislative frameworks such as the CSPA may shape some environments, the need for clear roles, effective oversight, and reliable governance systems exists regardless of the model in place. This work recognizes that strong governance is not defined by uniform structures, but by the ability to operate with clarity, consistency, and accountability over time.

As part of this effort, PGO is launching a First Nations Governance Roundtable, creating a dedicated space for board members, administrators, and community partners to connect and share governance experiences.

The roundtable is designed to:

- support peer-based learning across communities
- explore governance challenges and practical solutions
- provide access to tools and approaches that can be adapted locally

PGO's role in this space remains focused on supporting governance through practical infrastructure and shared learning, while respecting the leadership, authority, and distinct approaches of First Nations communities.



**FIRST NATIONS  
POLICE  
GOVERNANCE  
ROUNDTABLE**  
Virtual Discussion Group

**When:** 3<sup>rd</sup> Wednesday Every Month      **Time:** 12 - 1:30 PM (EST)

A dedicated space for First Nations Police Boards and their support partners to connect, share experiences, and strengthen governance practice in ways that reflect the distinct legal, community, and relational realities of First Nations policing. This roundtable is designed to encourage open discussion, surface shared challenges, and help shape future supports tailored specifically to First Nations Police Boards.

[Register for April Roundtable](#)

[Register for May Roundtable](#)

[Register for June Roundtable](#)

**Who Should Attend:**

- Board Chairs and Members
- Board Administrators
- Band Governance Partners

**What Makes This Different?**

- Designed specifically for First Nations Police Boards
- Combined participation of board members and support partners
- Ongoing, standing roundtable format
- Practical, discussion-driven sessions

**Why Participate:**

- Connect with peers across First Nations communities
- Discuss real governance questions in a focused, respectful setting
- Share practical approaches and lessons learned
- Identify priority areas where additional support or programming may be helpful

**Free to attend but registration is required**

Have Questions or Want More Information?  
Contact [jeanine@policegovernanceontario.ca](mailto:jeanine@policegovernanceontario.ca)

# OPP Detachment Boards – Insurance Requirement and Coverage Options

With the implementation of the Community Safety and Policing Act, OPP detachment boards serving multiple municipalities are no longer considered local boards under the Municipal Act. This shift created a gap in how these boards are classified for the purpose of obtaining appropriate insurance coverage.

To address this, a new insurance category was required. Police Governance Ontario, formerly OAPSB, worked to support boards in navigating this change and now offers a group insurance option designed specifically for OPP detachment boards. All boards are required to carry indemnification insurance. For OPP detachment boards, providing proof of this coverage is a condition of membership with Police Governance Ontario.

Boards are asked to submit proof of insurance to:  
[membership@policegovernanceontario.ca](mailto:membership@policegovernanceontario.ca)

For boards that have not yet secured coverage, the PGO group insurance program is available and has been structured to meet board requirements at a cost significantly lower than many boards have been able to obtain independently.

If you have questions or require further information, please contact  
[connect@policegovernanceontario.ca](mailto:connect@policegovernanceontario.ca)

Police Governance Ontario participates as a sponsor organization within OMERS, reflecting the role of police service boards as employers within the OMERS pension system. PGO maintains representation through the Sponsors Advisory Council, supporting the interests of participating employers, including police service boards.

The OMERS Annual Meeting will take place on Thursday, April 23, 2026 at the Metro Toronto Convention Centre, with a simultaneous webcast available.

The session will include updates from the OMERS leadership team on:

- 2025 financial results
- Strategic priorities and future direction
- Ongoing support for members throughout their career and retirement

Boards and administrators are encouraged to attend to better understand the broader pension environment and its connection to governance and employer responsibilities.

## Annual Meeting 2026

OMERS

Building  
Tomorrow  
*together*

## Discussion Groups

PGO's member discussion groups continue to provide a practical and accessible space for board members and administrators to connect, ask questions, and share experiences.

These sessions are designed to reflect the day-to-day realities of board governance, offering both timely updates and open discussion in a supportive, peer-based environment.

Discussion groups provide an opportunity to:

- hear how other boards are approaching similar challenges
- ask questions and gain clarity in real time
- take away practical insights that can be applied at the board table

What Members Are Saying:

*“For Police Service Boards navigating governance, legislative changes, and responsibilities under the CSPA, these discussion groups are time well spent. They’ve become a valuable resource for understanding what the role truly requires.”*

— Chair, Belleville Police Service Board

*“The OAPSB has been instrumental in providing resources, support, and practical tools to help our new Police Services Board establish effective governance and oversight. The monthly discussion forums offer an opportunity to ask questions, receive timely updates, and connect with board members from across the province.”*

— Grey Bruce OPP Detachment Board

These sessions are free but registration is required.

Upcoming session details and registration information are available through the PGO website.

[www.policegovernanceontario.ca/events](http://www.policegovernanceontario.ca/events)

## Upcoming Events



### 2026 IN PERSON SPRING CONFERENCE & ANNUAL GENERAL MEETING

**PGO Conference Chair Lisa Darling invites all members and partners to the 2026 Spring Conference & AGM.**

**The Police Governance Ontario's 2026 Spring Conference and AGM is being held in person!**

**First Nations Boards:  
June 1 – 3, 2026**

**OPP Detachment:  
June 1 – 2, 2026**

**Municipal Boards:  
June 1 – 3, 2026**

**The Brock Niagara Falls – Fallsview  
Niagara Falls, Ontario Canada**

### Discussion Group Registration Links

[Board Member April Session](#)

[Admin April Session](#)

[Board Member May Session](#)

[Admin May Session](#)

[Board Member June Session](#)

[Admin June Session](#)

Have something you want to talk about?

Contact Us!

[communications@policegovernanceontario.ca](mailto:communications@policegovernanceontario.ca)



**DEEP RIVER POLICE SERVICE**

**2026 Q1 PSB REPORT**

**Dean Duchrow**

**Chief of Police**



## DEEP RIVER POLICE SERVICE INVESTIGATIONS January – March 2026 (Q1)

CALLS FOR SERVICE	JANUARY	FEBRUARY	MARCH
OCCURRENCES DISPATCHED (DE)	86	84	91
OFFICER GENERATED (RM)	203	212	243
<b>TOTAL</b>	<b>289</b>	<b>296</b>	<b>334</b>

**Total number of calls for service for 1st quarter = 919**

CALL TYPE	JANUARY	FEBRUARY	MARCH	Totals for Q1
Assault	0	0	2	2
Break & Enter	0	0	0	0
Intimate Partner Violence	4	3	2	9
Drug Related	0	0	0	0
Fire	0	0	1	1
Fraud	6	1	2	9
Impaired Driving	0	0	0	0
Landlord Tenant	0	0	0	0
LLA	0	0	0	0
Mental Health Act	2	3	2	7
Mischief	1	0	0	1
Missing Person	0	0	0	0
Sudden Death	0	2	2	4
Sexual Assault	3	4	0	7
Theft Under	1	0	1	2
Threats	0	0	0	0
Trouble with Youths	1	2	1	4
Weapons	0	0	0	0
911 Calls	3	5	4	12
Criminal Code	10	11	2	23
Highway Traffic Act	38	48	83	169
Motor Vehicle Collisions	5	2	5	12



## **Traffic Management Report (Q1) – 2026**

(January-March)

### **Motor Vehicle Collisions**

<b>Incidents</b>	<b>2025</b>	<b>2026</b>	<b>↓↑↔ previous year</b>
Fatal	0	0	↔
Personal Injuries	0	0	↔
Property Damages	0	12	↑
Parking lot (related)	2	8	↑
Fail to remain	2	1	↓
Charges	5	3	↓
Highway 17 (related)	3	3	↔
In town (related)	6	8	↑

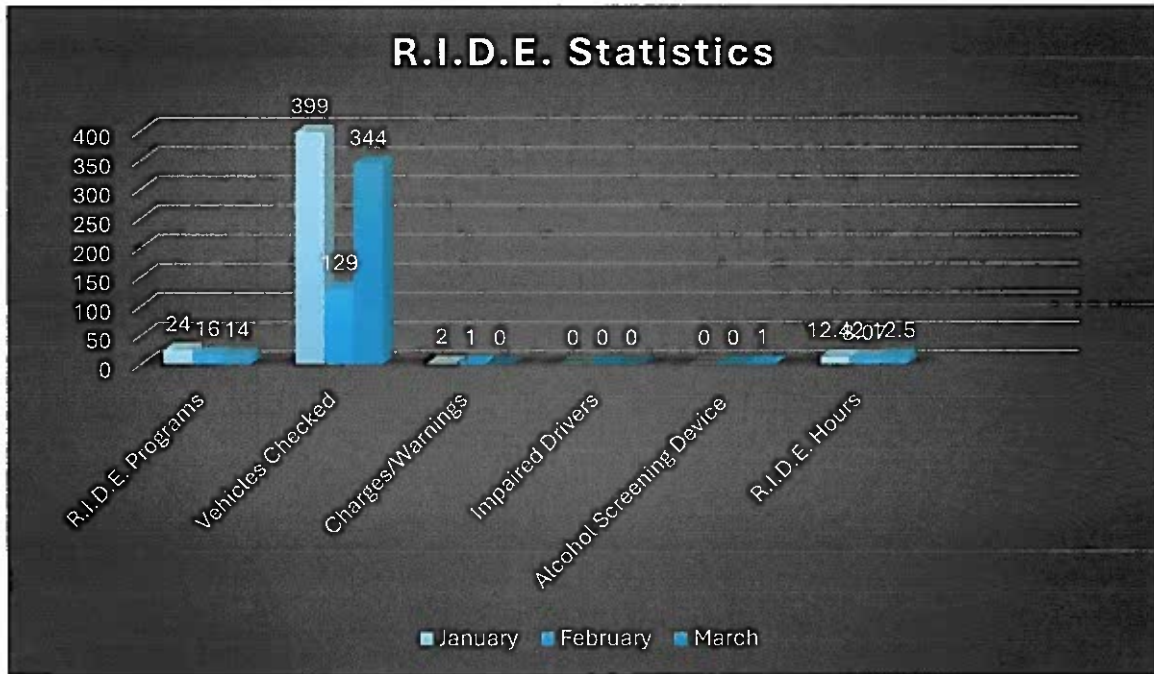
### **Charges**

<b>Types</b>	<b>January</b>	<b>February</b>	<b>March</b>
HTA - Speeding	12	38	68
Other Provincial offences	35	35	52
Criminal Code	0	0	0



## R.I.D.E Report (Q1) – 2026

Types	January	February	March
R.I.D.E.	24	16	14
Vehicles checked	399	129	344
Charges/Warnings	2	1	0
Impaired Drivers	0	0	0
MAS (Mandatory Alcohol Screening)	0	0	1
Hours Dedicated to R.I.D.E.	12.42 HRS	8.07 HRS	12.50 HRS



**1<sup>st</sup> Quarter**  
**Foot Patrol Hours**  
**(2025 and 2026)**

	<b>January</b>	<b>January</b>	<b>February</b>	<b>February</b>	<b>March</b>	<b>March</b>	<b>Total</b>	<b>Total</b>
	<b>2025</b>	<b>2026</b>	<b>2025</b>	<b>2026</b>	<b>2025</b>	<b>2026</b>	<b>2025</b>	<b>2026</b>
<b>Downtown &amp; Outer Areas</b>	10.75 HRS	15.25 HRS	16.53 HRS	13.47 HRS	16.60 HRS	9.75 HRS	43.88 HRS	38.47 HRS
<b>School Areas (Supervised Hours)</b>	1.33 HRS	1.25 HRS	8.75 HRS	8.08 HRS	1.00 HRS	0.44 HRS	11.08 HRS	9.77 HRS
<b>Hwy, Recreational Facilities &amp; Schools (Off Hours) Property Checks</b>	27.17 HRS	24.13 HRS	29.12 HRS	27.92 HRS	27.40 HRS	31.08 HRS	83.69 HRS	83.13 HRS
							<b>138.65 HRS</b>	<b>131.37 HRS</b>

# 1<sup>st</sup> Quarter Community Service Report 2026

During the months of January, February, and March 2026, the Deep River Police Service continued to update the social media accounts with relevant information and post weekly NRT articles. The posts and articles in the NRT included a variety of different topics, such as fraud prevention, winter and impaired driving, traffic enforcement campaigns, and safety information. Vacant House Checks were also conducted. Officers also conducted foot patrols in the arena, schools, and downtown. Overall, during the three-month period, police generated a total of 38 occurrences.

## January

Officers conducted school visits on foot and surrounding school zone checks.

Officers periodically attended the Deep River arena for local minor hockey functions and downtown foot patrol.

## February

Officers conducted foot patrol in various locations during the Deep River Winter Carnival. These areas included downtown, Hill Park, and arena during a hockey tournament.

Police along with a representative from Northern Credit Union conducted a presentation to seniors on frauds and scams. 38 participants were present to get a perspective from police and bank employees on how to protect yourself and what to do if you become a victim.

## March

Officers went to Mackenzie Community School cafeteria with a counterfeit currency package and showed staff Canadian Counterfeit currency that was seized by RCMP. The purpose of this presentation was to educate staff on detection of counterfeit money and the process to follow when used in a purchase transaction.





## **Q1 Report for Training - 2026**

### **Member Courses:**

Constable Marek Brela – (March) Fraud Investigation hosted by Ontario Police College

Constable Adam Head – (March) Immediate Action Rapid Deployment (IARD) hosted by Ottawa Police Service.

Constable Joseph Wood – (January, February, March) Basic Constable Training (BCT) hosted by Ontario Police College

Constable Joseph Wood – (March) Standard Field Sobriety Testing (SFST) hosted by Ontario Police College

Constable AJ Smith – (March) Ontario Police Fitness Award (OPFA) Pin Program (PIN) hosted by OPP

Constable Dylan Godin – (March) Basic Constable Training (BCT) hosted by Ontario Police College – ONLINE training at the Deep River Police Service

### **In-Service Training:**

January - UA Niche application – Powerpoint by SOLGEN

February - UA Niche application continued – Powerpoint by SOLGEN

March - Videos - OPC Threshold Tactics, Tandom Stops, Axon (opvta.com)

# CRIMINAL RECORD CHECKS AND FINGERPRINTS REVENUE Q1 2026

## Monthly Totals 2025

Month	Bruce Power	Total CRC	CNL	Total CRC
Jan	\$10,640.00	560	\$209.00	11
Feb	\$8,873.00	467	\$57.00	3
March	\$9,500.00	500	\$190.00	10

	\$29,013.00	1527	\$456.00	24
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**TOTAL Q1 CRC - 2025                      \$29,469.00**

## Monthly Totals 2026

Month	Bruce Power	Total CRC	CNL	Total CRC
Jan	\$11,552.00	608	\$114.00	6
Feb	\$14,079.00	741	\$76.00	4
March	\$14,877.00	783	\$76.00	4

	\$40,508.00	2132	\$266.00	14
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**TOTAL Q1 CRC - 2025                      \$40,774.00**

# CRIMINAL RECORD CHECKS AND FINGERPRINTS RESIDENTS REVENUE Q1 2026

2025

## In-House CRC and Volunteer Checks

Month	Fee	CRC/EMP	Volunteer	Prints	Total F/P
Jan	\$400.00	10	14	\$290.00	5
Feb	\$200.00	5	19	\$406.00	7
March	\$320.00	8	13	\$174.00	3

**TOTAL Q1 CRC - 2025                      \$1,790.00**

2026

## In-House CRC and Volunteer Checks

Month	Fee	CRC/EMP	Volunteer	Prints	Total F/P
Jan	\$80.00	2	14	\$232.00	4
Feb	\$320.00	8	9	\$116.00	2
March	\$640.00	16	13	\$464.00	8

**TOTAL Q1 CRC - 2025                      \$1,852.00**