

Date	Received From	Subject	Notes
To be updated at a later date			

6 Business

6.1 Board Education Item

Update from Graham Whight re Inspectorate of Policing inspections

6.2 Report from the Station

6.3 Financial Update

6.4 Governance Topics

6.5 Strategic Priorities and Direction

6.6 Board Workplan

7 In Camera Meeting

Resolution 5

MOVED BY:

SECONDED BY:

WHEREAS the Community Safety and Policing Act, 2019, Sections 44(2) and 44(3), provides that a meeting to discuss such matters may exclude the public, **NOW THEREFORE BE IT RESOLVED THAT** this meeting of the Deep River Police Service Board is hereby closed to the public, the Board having determined that this action is in the public interest and in accordance with the applicable statute, to address a matter in accordance with Section 44(2) of the Community Safety and Policing Act, 2019 pertaining to:

44 (2) The meeting or part of the meeting may be closed to the public if the subject matter being considered is....

(a) the security of the property of the board;

(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board;

(c) a proposed or pending acquisition or disposition of land by the board;

(d) labour relations or employee negotiations;

(e) litigation or potential litigation affecting the board, including matters before administrative tribunals;

(f) advice that would be inadmissible in a court by reason of any privilege under the law of evidence, including communications necessary for that purpose;

(g) information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation;

(h) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;

(i) a trade secret or scientific, technical, commercial or financial information that belongs to the board and has monetary value or potential monetary value;

(j) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board;

(k) information that section 8 of the Municipal Freedom of Information and Protection of Privacy Act would authorize a refusal to disclose if it were contained in a record; or

(l) an ongoing investigation respecting the police service board.

...

44(6) A meeting of a police service board, or of a committee of the board, may be closed to the public if the following conditions are both satisfied:

- 1. The meeting is held for the purpose of educating or training the members of the board or of the committee.*
- 2. At the meeting, no member of the board or committee considers or otherwise deals with any matter in a way that materially advances the business or decision-making of the board.*

7.1 44(6) EDUCATION: Update on Inspectorate of Policing inspections

7.2 44(2)(d) LABOUR RELATIONS: Update on labour relations

8 Matters arising from In Camera Meeting

9 Meeting Dates

Next Meeting of the Board: October 22, 2026

10 Adjournment

Resolution 6

MOVED BY:

SECONDED BY:

BE IT RESOLVED THAT THE Deep River Police Service Board hereby adjourns this meeting at _____.



MINUTES
Deep River Police Service Board
September 3, 2026 – 5:30pm
Town Hall



Present:	Tracy Russell (remote)	Chair, Provincial Board member	TR
	Christina Giardini	Council member	CG
	Suzanne D'Eon	Head of Council member	DD
	Mark Kane	Chief of Police	MK
	Christian Kaiser	Board Secretary	CK
Regrets:	Kelly Lapping	Community member	KL

1 Call To Order

The Chair called the meeting to order at 5:49 pm.

2 Adoption of Agenda

Resolution 1 MOVED BY: Tracy Russell
 SECONDED BY: Christina Giardini

BE IT RESOLVED THAT the agenda for the meeting of September 3, 2026 be approved as presented / amended.

CARRIED

3 Declarations of Pecuniary Interest

4 Minutes of Previous Meetings

4.1 Minutes from the Regular meeting of July 20, 2026

Resolution 2 MOVED BY: Suzanne D'Eon
 SECONDED BY: Christina Giardini

BE IT RESOLVED THAT the minutes from the Meeting of July 20, 2026 be approved as presented / amended.

CARRIED

4.2 Minutes from the Regular meeting of August 13, 2026

Resolution 3 MOVED BY: Suzanne D'Eon
 SECONDED BY: Christina Giardini

BE IT RESOLVED THAT the minutes from the Meeting of August 13, 2026 be approved as presented / amended.

CARRIED

5 Correspondence

Resolution 4 MOVED BY: Tracy Russell
 SECONDED BY: Suzanne D'Eon

BE IT RESOLVED THAT the items of correspondence listed below presented be received.

CARRIED

Date	Received From	Subject	Notes
24 July 2026	Inspectorate of Policing	Advisory Bulletin 4.1 on Political Activity - What Board Members Need to Know	
28 July 2026	Inspectorate of Policing	Memo #12: Release of the Inspector General of Policing 2025 Annual Report	
28 July 2026	Police Governance Ontario	Briefing 1 - Inspector General Releases 2025 Annual Report	Includes questions for the Board to consider when reading the IG Annual Report
4 August 2026	Police Governance Ontario – Zone 2	Save The Date - Next PGO Zone 2 Meeting - September 25, 2026	Next Zone 2 meeting to take place in Cornwall on September 25.
10 August, 2026	Police Governance Ontario	Briefing 3: Interpreting the Inspector General of Policing's 2025 Annual Report	
18 August, 2026	Police Governance Ontario	Governance Briefing No. 5: Evidence-Informed Governance	
3 September, 2026	Police Governance Ontario – Zone 2	Agenda for next Zone 2 meeting	Includes update from Graham Wight, and a presentation re Human Trafficking

6 Business

6.1 Board Education Item

The Chair updated the Board on her attendance at a Police Governance Ontario online discussion. The primary topics raised were:

- The increasing operational requirements associated with mental health
- The increasing costs of policing across Ontario

6.2 Report from the Station

The Chief of Police provides an update of recent activities to the Board, including:

- Various meetings with representatives from Deep River and District Health, the Renfrew and District School Board, and Renfrew and District Catholica School Board, and Canadian Nuclear Laboratories.
- Some minor renovations related to security have been completed at the police station.
- An application for provincial grant funding has been submitted to purchase AEDs for each police vehicle.
- The Chief and his team are reviewing additional grant programs and identifying appropriate projects.

6.3 Financial Update

Deferred.

6.4 Legislative and Policy Matters

The Chief updated the Board on the gathering of information required for the Inspectorate of Policing corruption inspection, including:

- Policies, procedures
- Organizational charts
- Records of vetting, etc.

The Chief noted that some information is required from the Board. All information must be submitted to the IoP by September 8, 2026.

The Chief noted that the IoP has also indicated that further inspections will be undertaken in 2027 focussed on governance practices and response times.

6.5 Strategic Priorities and Direction

Deferred.

6.6 Board Workplan

The Board reviewed the upcoming governance tasks for Q4 2026. These include budgeting, preparation for a transition after the municipal election, and establishing performance objectives for 2027.

7 In Camera Meeting

Resolution 5

MOVED BY: Tracy Russell

SECONDED BY: Christina Giardini

WHEREAS the Community Safety and Policing Act, 2019, Sections 44(2) and 44(3), provides that a meeting to discuss such matters may exclude the public, **NOW THEREFORE BE IT RESOLVED THAT** this meeting of the Deep River Police Service Board is hereby closed to the public, the Board having determined that this action is in the public interest and in accordance with the applicable statute, to address a matter in accordance with Section 44(2) of the Community Safety and Policing Act, 2019 pertaining to:

44 (2) The meeting or part of the meeting may be closed to the public if the subject matter being considered is....

(a) the security of the property of the board;

(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board;

(c) a proposed or pending acquisition or disposition of land by the board;

(d) labour relations or employee negotiations;

(e) litigation or potential litigation affecting the board, including matters before administrative tribunals;

(f) advice that would be inadmissible in a court by reason of any privilege under the law of evidence, including communications necessary for that purpose;

(g) information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation;

(h) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;

(i) a trade secret or scientific, technical, commercial or financial information that belongs to the board and has monetary value or potential monetary value;

(j) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board;

(k) information that section 8 of the Municipal Freedom of Information and Protection of Privacy Act would authorize a refusal to disclose if it were contained in a record; or
(l) an ongoing investigation respecting the police service board.

CARRIED

The Board entered the In Camera meeting at 6:33 pm.

The Board existed from the In Camera meeting at 7:27 pm.

7.1 44 (2)(b) – IDENTIFIABLE INDIVIDUALS: Personnel Matter

7.2 44 (2)(d) – LABOUR RELATIONS: Indemnification and Legal Representation

8 Matters arising from In Camera Meeting

Resolution 6

MOVED BY: Tracy Russell

SECONDED BY: Suzanne D'Eon

BE IT RESOLVED THAT THE Deep River Police Service Board declares the Permanent Full-Time Sergeant position vacant, and directs the Chief of Police to proceed with a fair, transparent, and competitive internal recruitment process open to all eligible candidates.

CARRIED

9 Meeting Dates

Next Meeting of the Board: September 17, 2026

10 Adjournment

Resolution 7

MOVED BY: Suzanne D'Eon

SECONDED BY: Tracy Russell

BE IT RESOLVED THAT THE Deep River Police Service Board hereby adjourns this meeting at 7:30 pm.

CARRIED

4 In – Camera Meeting

Resolution 2

MOVED BY: Tracy Russell

SECONDED BY: Kelly Lapping

WHEREAS the Community Safety and Policing Act, 2019, Sections 44(2) and 44(3), provides that a meeting to discuss such matters may exclude the public, **NOW THEREFORE BE IT RESOLVED THAT** this meeting of the Deep River Police Service Board is hereby closed to the public, the Board having determined that this action is in the public interest and in accordance with the applicable statute, to address a matter in accordance with Section 44(2) of the Community Safety and Policing Act, 2019 pertaining to:

44 (2) The meeting or part of the meeting may be closed to the public if the subject matter being considered is....

(f) advice that would be inadmissible in a court by reason of any privilege under the law of evidence, including communications necessary for that purpose;

(g) information explicitly supplied in confidence to the board by Canada, a province or territory or a Crown agency of any of them, a municipality or a First Nation;

(k) information that section 8 of the Municipal Freedom of Information and Protection of Privacy Act would authorize a refusal to disclose if it were contained in a record;

CARRIED

4.1 CONFIDENTIAL INFORMATION: Application of Procedures to the current incident

The Board entered the In Camera session at 5:36pm.

The Board exited the In Camera session at 7:21pm

5 Return to open session - Public report-back and non confidential outcomes

The Chief recommended that the Board follow the direction of the media liaison team regarding the release of any public information regarding active investigations.

The Board directed the Chief to identify any supports necessary to assist the Deep River Police Service members.

6 Next Steps & Adjournment

Resolution 3

MOVED BY: Tracy Russell

SECONDED BY: Christina Giardini

BE IT RESOLVED THAT THE Deep River Police Service Board hereby adjourns
this meeting at 7:23pm.

CARRIED