



Resolution of Support – Association of Ontario Road Supervisors – Protection for Municipal Public Works Workers and Contractors

Whereas municipal public works employees and contracted service providers are responsible for maintaining critical infrastructure including roads, sidewalks, bridges, drainage systems, and winter maintenance operations that are essential to public safety and emergency response; and

Whereas during significant weather events and emergencies, these workers act as frontline responders, ensuring routes remain open for ambulances, fire services, police, school transportation, and the travelling public; and

Whereas municipalities across Ontario are reporting an increase in harassment, threats, intimidation, and dangerous interference from members of the public directed at municipal workers and subcontractors while they perform their duties; and

Whereas these behaviours have included verbal abuse, threats of violence, obstruction of equipment, and actions that delay or disrupt winter maintenance and emergency response operations, placing workers and the broader public at risk; and

Whereas interference with municipal operations during storms and emergencies jeopardizes service levels, delays critical response times, and creates significant occupational health and safety risks; and

Whereas the Association of Ontario Road Supervisors (AORS) has formally called on the Province of Ontario to strengthen legislative protections, enforcement support, and consequences for those who threaten or obstruct municipal public works staff and contractors;

Now therefore be it resolved that the Council of the Town of Arnprior supports the calls to action advanced by the Association of Ontario Road Supervisors to improve protections for municipal public works workers and subcontractors; and

Be it further resolved that the Province of Ontario be requested to introduce legislative and enforcement measures that:

- recognize municipal public works workers and contractors as essential service providers during declared significant weather events and emergencies;
- deter and penalize interference, threats, harassment, or obstruction of municipal operations; and



- provide clear direction and support to police services to proactively respond to these incidents;

And be it further resolved that a copy of this resolution be forwarded to MPP Billy Denault, The Honourable David Piccini, Minister of Labour, Immigration, Training and Skills Development, The Honourable Rob Flack, Minister of Municipal Affairs and Housing, The Honourable Doug Ford, Premier of Ontario, the Association of Ontario Road Supervisors, the County of Renfrew and County of Renfrew municipalities for their consideration.

Certified True Copy of Resolution No. 082-26
passed by the Council of the Corporation of the
Town of Arnprior at their Regular Meeting held on the
23rd day of March 2026.

Given under the hand of the Deputy Clerk and under the
Corporate seal of the Town of Arnprior this 1st day
of April 2026.

Kaitlyn Wendland

Kaitlyn Wendland
Deputy Clerk